





WE ARE NOT ALONE



PASCO BAPTIST ASSOCIATION 2025 MINISTRY UPDATE

The Pasco Baptist Association has once again been blessed to be a blessing. This year, we continued in the privilege of walking alongside pastors and churches as they pursue the Great Commission while living out the Great Commandment.

From our Wild Game Night men's outreach to church food distributions, and from sharing in building repair projects to using our bus, baptistry, and outreach trailers, we saw churches working together to advance Christ's Kingdom. Baptisms, community events, and gospel conversations continue because our churches are united in mission.

We also supported pastors with financial help for medical needs, professional counseling, vehicle repairs, and continuing education, ensuring leaders stay healthy and strong. The PBA Leadership Team has assisted churches with pulpit supply, pastoral searches, strategic planning, and conflict resolution, keeping our focus on helping the local church to know that 'We are not alone'.

A major milestone this year was the full launch of our endowment strategy. A few years ago, we sold excess property to create a sustainable funding source through investment revenue. After a careful and intentional period of waiting, we entered the market this May with a \$550,000 deposit separate from our checking account.

As of tonight, our stock account has grown to just over \$703,000. While we do not expect this level of growth every year, this strategy positions us to operate as a fully funded mission agency, covering our overhead through investments so that every dollar you contribute goes directly to ministry. You can confidently encourage your people to give to the PBA knowing 100% of the funds goes directly to ministry or mission.

We give TO our fellow churches through MINISTRY grants and we reach the community THROUGH our fellow churches by way of MISSION grants. Ministry dollars goes 'to', while mission dollars goes 'through'.





WE ARE NOT ALONE



Instead of you having to tune your church to the budget of the PBA, we have built our budgeting around you. Additionally, when times are lean, we are able to regulate our budget by simply adjusting how much goes out each year in the form of grants. In this way we are flexible in our approach and we are wise in our stewardship.

This year, we also assisted with property transitions, bylaw updates, and revitalization efforts. Tonight you will hear of one such situation. God has worked powerfully through Richland, Fellowship, and Family of God to bring new life to the former Richland Baptist Church property.

As we close 2025 and look to 2026, we do so with gratitude and humility. The Lord continues to bring the lost to our doorstep, and each of us is called to reach them and make disciples who share their faith with a third spiritual generation. The PBA exists to help you fulfill that mission. We are, at our heart, a mission organization committed to spreading the gospel. As an autonomous Southern Baptist entity, you set the agenda for your church; we are here to support it.

"When he saw the crowds, he had compassion for them. The harvest is plentiful, but the laborers are few. Therefore, pray earnestly to the Lord of the harvest to send out laborers into his harvest." — Matthew 9:36-38

Thank you for your faithful partnership in the gospel. We are honored to serve alongside you.

Blessings,

Pastor Tally Wilgis
Executive Director

On Behalf of your PBA Leadership Team: Pastor Bryan Kowal, Pastor Russell Guynn, Pastor Stephen Gerhart, Pastor Bob Hope, Pastor Ken Nesbit, Mrs. Martha Guynn

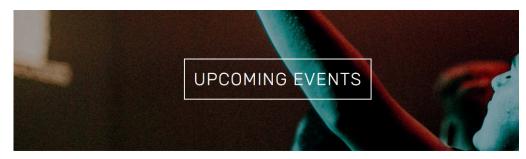




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LetsGoPasco.com



Subscribe to Our Calendar

PBA ANNUAL CELEBRATION - OCTOBER 16, 2025 New Hope Baptist Church 3514 Allen Rd Zephyrhills, FL 33541

WESTSIDE LUNCH - OCTOBER Sam's Beach Bar 6325 Clark St, Hudson, FL 34667

WESTSIDE LUNCH - NOVEMBER 5650 Main St, New Port Richey, FL 34652

WESTSIDE LUNCH - DECEMBER 7835 Bayview St, Port Richey, FL 34668

WESTSIDE LUNCH - JANUARY Hudson Grill 9821 Denton Ave, Hudson, FL 34667

WESTSIDE LUNCH - FEBRUARY Sioux City Steakhouse 8515 Little Rd, New Port Richey, FL 34654

WESTSIDE LUNCH - MARCH Catches Waterfront Grille 7811 Bayview St, Port Richey, FL 34668

WESTSIDE LUNCH - APRIL 6330 Clark St #1385, Hudson, FL 34667

WESTSIDE LUNCH - MAY Hudson Grill 9821 Denton Ave, Hudson, FL 34667

WESTSIDE LUNCH - JUNE Rusty Bellies 937 Dodecanese Blvd, Tarpon Springs, FL 34689 EASTSIDE LUNCH - OCTOBER 25264 Sierra Center Blvd, Lutz, FL 33559

EASTSIDE LUNCH - NOVEMBER 38361 Co Rd 54, Zephyrhills, FL 33542

EASTSIDE LUNCH - DECEMBER Azteca D'Oro 2000 Piazza Ave Unit 170, Wesley Chapel, FL 33543

EASTSIDE LUNCH - JANUARY 25750 Sierra Center Blvd, Lutz, FL 33559

EASTSIDE LUNCH - FEBRUARY The Living Room At Wiregrass 2001 Piazza Ave Suite 100, Wesley Chapel, FL 33543

EASTSIDE LUNCH - MARCH Glory Days Grill 28845 FL-54, Wesley Chapel, FL 33543

EASTSIDE LUNCH - APRIL Kafe Kokopelli 37940 Live Oak Ave, Dade City, FL 33523

EASTSIDE LUNCH - MAY Green Door On 8th 14148 8th St, Dade City, FL 33525

EASTSIDE LUNCH - JUNE Saddlebrook - Dempsey's Too 5700 Saddlebrook Way, Wesley Chapel, FL 33543

EAST WEST

www.LetsGoPasco.com/calendar Does your church have a grant request? Please visit www.LetsGoPasco.com/GRANTS

Do you know the blessings and benefits of PBA? Please visit www.LetsGoPasco.com/BENEFITS

Contact and Contributions:

Pasco Baptist Association P.O. Box 860 - Land O Lakes, FL 34639 813.252.0699



PASCO BAPTIST ASSOCIATION

ANNUAL CELEBRATION New Hope Baptist Church 6:30 p.m. October 16, 2025

Call to Orde	er:	Pastor Bryan Kowal, PBA Modero	ator
Host Welco	me and Prayer	.Pastor Phillip Howe, New Hope Bap	otist
Worship In	Song Holy Forever by Chris It Is Well by Horatio Sp Congregational: To Go Congregational: Great	oafford od Be The Glory	otist
Brief Devoti	ion	.Pastor Phillip Howe, New Hope Bap	otist
Approval O	f Minutes	Pastor Bryan Kowal, PBA Moder	ator
Treasurer's	Report:	Pastor Bryan Kowal, PBA Moder	ator
Testimony/	Pastor Mike Gr	stor Tally Wilgis, PBA Executive Dire overFellowship Baptist Ch GuynnFamily of God/Richl	urch
Old Busines PBA Bylaw \		Pastor Bryan Kowal, PBA Moder	ator
	ber ElectionsPas	stor Tally Wilgis, PBA Executive Dire Pastor Bryan Kowal, PBA Moder	
	Calendar	Pastor Bryan Kowal, PBA Modero	
Closina Pra	ıver:	Pastor Bob Hope, Pasadena Bai	otist



PASCO BAPTISTASSOCIATION

EXECUTIVE BOARD MEETING

Riverside Baptist Church 6:30 p.m. September 25, 2025

weicome	Pastor Bryan Kowal, PBA Moderator
Opening Prayer:	Pastor Bo Bowman, Riverside Baptist
Pastor Bowman welcomed	l all and gave us the history of Riverside Baptist Church.
Worship:	Drew and Alex, Riverside Baptist
Call to Order:	Pastor Bryan Kowal, PBA Moderator

- Pastor Ken stated we have hired a bookkeeper, and she is working diligently to update the records for 2025; for those of you who don't know, our previous bookkeeper passed away unexpectedly at the end of 2024.
- Pastor Ken shared that our investment fund, in which we invested \$550,000 in May 2025 is now just under \$700,000. We are stable.
- Pastor Bryan Kowal shared that we envision using the interest from the investment plan to fund the Association on an annual basis.
- Motion made by Pastor Caleb to accept the Finance Report as written.
- Motion seconded by Pastor James.
- MOTION PASSED

Old Business:



PASCO BAPTISTASSOCIATION

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N	RI	ICIN	ess:

Reverter Clause ReviewPastor Tally Wilgis, PBA Executive Director
Pastor Tally stated that since he arrived at PBA, there have been several
challenges involving reverter clauses. The purpose of the reverter is to protect
the church's assets and maintain the facility as a place of worship. For example,
Beacon Baptist Church would have been sold and ceased to exist as an SBC
church if a reverter clause had not been included in its deed. He continued
discussing the need for such a clause and how the court system views reverter
clauses today. Pastor Tally stated that the verbiage most churches are using is
very vague. The proposed recommended language is attached to your packet.

Other Business:

Next PBA Annual Meeting......October 16, 2025 New Hope Baptist Church All are encouraged to attend with their messengers and other church members.

Special Prayer Request from the floor for Pastor Voddie Bockman, a pastor known throughout the world who passed away unexpectedly today.

Pastor Bryan Kowal reminded pastors of the Annual Florida Baptist Convention, November 9-11, in Orlando. Information is available on the FBC website.

ClosingPrayer:Pastor Bob Hope, Pasadena Baptist

	Total
REVENUE	
Contributed income	
40100 Church Giving	
40103 Congregation Cristiana Bautista (New Hope)	200.00
40105 Cornerstone Baptist Church	2,640.00
40107 Elfers First Baptist Church	8,538.84
40109 Emmanuel Baptist Church/West Pasco	150.00
40111 Faith Community Church	1,238.62
40113 Family of God	6,650.21
40115 First Community Church Dade City	100.00
40119 Grace Bapt Church/North Tampa Bay	200.00
40121 Hicks Road Baptist Church	650.00
40123 Hudson First Baptist	1,050.00
40125 Iglesia Comunidad Biblica	878.68
40127 Lacoochee, First Baptist Church	3,388.00
40129 Lighthouse Baptist Church/Holiday	1,480.74
40135 New Hope Baptist Church	1,275.00
40137 New Life Ministries	400.00
40139 Paradise Community Church	1,800.00
40141 Pasadena Baptist Church	5,591.00
40145 Ridge Manor First Baptist Church	3,691.50
40147 Riverside Baptist Fellowship	400.00
40153 Zephyrhills, First Bapt Church	2,700.00
Total 40100 Church Giving	43,022.59
40300 Wild Game Night - Revenue	21,808.09
40310 Event TrailerDonations	300.00
Total Contributed income	65,130.68
Total Revenue	65,130.68
GROSS PROFIT	65,130.68
EXPENDITURES	
50000 Missions and Ministry	
50600 Ministries (TO the church)	2,500.00
50610 Leadership Development	529.45
50620 Pastoral Appreciation	143.92
50640 Ministers' Fellowship	948.59
50660 Ministry Grants	3,476.13
Total 50600 Ministries (TO the church)	7,598.09
50700 Missions (THROUGH the church)	
50710 Outreach Trailer	3,535.04
50730 Missions Grants	5,000.00

	Total
50740 Wild Game Night	17,275.39
Total 50700 Missions (THROUGH the church)	25,810.43
Total 50000 Missions and Ministry	33,408.52
60000 Overhead	
60100 General	
60110 Leadership Team	17,149.07
60120 Legal Representation	10,550.00
Total 60100 General	27,699.07
60200 Facilities	
60210 Liability Insurance	4,205.92
Total 60200 Facilities	4,205.92
60300 Office	
60310 General Office Expense	7,252.06
60320 Office Support/Assistance (incl. bookkeeper)	9,547.09
60330 Web Development	133.74
60340 Payroll and Bank Fees/Checks	801.73
Total 60300 Office	17,734.62
60400 Support and Executive Ministry Staff	
60410Executive Director	59,983.26
Total 60400 Support and Executive Ministry Staff	59,983.26
Total 60000 Overhead	109,622.87
Total Expenditures	143,031.39
NET OPERATING REVENUE	-77,900.71
OTHER REVENUE	
Unrealized Gain	148,917.81
Total Other Revenue	148,917.81
NET OTHER REVENUE	148,917.81
NET REVENUE	\$71,017.10

Statement of Financial Position

As of October 16, 2025

	Total
ASSETS	
Current Assets	
Bank Accounts	
10100WFInitiateBusinessChecking® (1320) - 1	53,687.32
Total Bank Accounts	53,687.32
Other Current Assets	
PASCOBAPTISTASSOCI(7093) - 2	698,917.81
Total Other Current Assets	698,917.81
Total Current Assets	752,605.13
TOTAL ASSETS	\$752,605.13
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening balance equity	608,255.80
Retained Earnings	73,332.23
NetRevenue	71,017.10
Total Equity	752,605.13
TOTAL LIABILITIES AND EQUITY	\$752,605.13

PASCO BAPTIST ASSOCATION PROPOSED BYLAW CHANGES Sep 25, 2025

Section 3. The Nominating Process.

The Nominating Process for Leadership Team members shall be as follows:

Sixty (60) days prior to an Annual Meeting, the Leadership Team shall accept nominations for available Leadership Team positions. Nominations may be made from any Executive Board member of a cooperating Church.

The Leadership Team will meet prior to the Annual Meeting to prayerfully evaluate nominees. During the evaluation process, the following factors will be considered:

- a. Diversity. The team will seek new members who help ensure that the team reflects the diversity of our member churches in as many respects as possible (culture, church size, worship style, age of congregation, geography, etc.).
- b. Cooperation. The team will seek new members who have led their ministries to financially cooperate with the PBA in the recent past.
- c. Servant-Leadership. The team will seek new members who demonstrate a care for other pastors, churches, and civic matters beyond the scope of their own church duties.
- d. Capacity. The team will seek new members who have the ability to attend meetings and devote time to Associational activities as an encouragement to others.

The Leadership Team shall communicate with prospective candidates to ensure that, before their name is considered, they are willing and able to serve. The Executive Director, in consultation with the Leadership Team, shall prepare a recommended slate of nominees for presentation at the September Executive Board meeting.

At the September meeting, the Executive Board shall vote on the Leadership Team slate presented by the Executive Director. By a simple majority vote, the Board may either:

- a. **Affirm the slate as presented,** in which case the nominees will be forwarded to the Annual Meeting for final approval without contest; or
- b. **Require an election at the Annual Meeting,** in which case the slate will be presented as the Leadership Team's recommendation, and additional nominations may be received from the floor.

If elections are required, voting at the Annual Meeting shall proceed until all vacancies are filled. A simple majority of those present and voting shall be sufficient for election.



BOARD MEMBER ELECTIONS

Proposed Board for 2026

If the proposed bylaw changes passed, the following board members are recommended by the Executive Director for your vote:

Pastor Bryan Kowal	Moderator
Pastor Russell Guynn	Vice Moderator
Pastor Ken Nesbit	Treasurer
Mrs. Martha Guynn	Clerk
Pastor Stephen Gerhart	At Large - West
Pastor Bob Hope	At Large - East

If the proposed bylaw changes did not pass, the following board members are to be voted upon one-by-one (as directed by our bylaws) until a full selection of board members are approved by the Executive Board. If someone does not get a simple majority and a member is needed to be recommended from the floor, here is how our bylaws read:

"Should the person nominated not receive a simple majority of support, the Leadership Team will then move to the second name and third if necessary.

Should no name presented by the Leadership Team receive enough votes for nomination, the Moderator will receive nominations from the floor. The process will be by secret ballot with the moderator offering up the name that received the most balloted votes and then the second, etc. until a vacancy has been filled.

Discussion and debate during this phase of balloting will be at the discretion of the Moderator. The threshold for a nominee from the floor shall rise to two-thirds of those meeting at the Annual Meeting." — Bylaws, Article II, Section 3, Paragraphs 7–8

Theeting at the filmation freeting.
The following terms of Moderator and Vice Moderator are up. The team would recommend the following:
Pastor Russell GuynnModerator
Pastor Bryan KowalVice Moderator
The following term is up and the Leadership Team nominates him for a new term.
Pastor Stephen GerhartAt Large - West
The following terms are not yet up and would not need to be voted upon. Pastor Ken NesbitTreasurer

PBA PROPOSED 2026 BUDGET

Revenue	Budget	
40100 Church Giving Total 40100 Church Giving	76,000.00 \$	70.000.00
40300 Wild Game Night - Revenue	25,000.00	76,000.00
40000 Wild Saint Hight - Nevenue	20,000.00	
Total Contributed income	\$	25,000.00
Investment income		
40600 Investment Income	70,000.00	
Total Investment income	_	70,000.00
Total Revenue Expenditures	\$	171,000.00
50000 Missions and Ministry		
50600 Ministries (TO the church)		
50610 Leadership Development	5,000.00	
50620 Pastoral Appreciation	5,000.00	
50630 Pastoral Family Care	5,000.00	
50640 Ministers' Fellowship	10,000.00	
50650 Executive Director Discretionary	3,000.00	
50660 Ministry Grants	10,000.00	
50670 Ministry Equipment	2,500.00	
Total 50600 Ministries (TO the church)	\$	40,500.00
50700 Missions (THROUGH the church)	4 000 00	·
50710 Outreach Trailer	1,000.00	
50720 Internship Opportunities	6,000.00 10,000.00	
50730 Missions Grants	25.000.00	
50740 Wild Game Night	0.00	
50750 Marriage Conference	0.00	
Total 50700 Missions (THROUGH the church)	<u> </u>	42,000.00
Total 50000 Missions and Ministry	<u>\$</u>	82,500.00
60000 Overhead		
60100 General		
60110 Leadership Team	1,500.00	
60120 Legal Representation	0.00	
Total 60100 General	\$	1,500.00
60300 Office		
60310 General Office Expense		
60320 Office Support/Assistance (incl. bookkeeper)	4,800.00	
60330 Web Development	1,000.00	
60340 Payroll and Bank Fees/Checks	582.00	
Total 60300 Office	\$	7,582.00
60400 Support and Executive Ministry Staff		
60410 Executive Director	65 000 00	
60420 Office Staff (Clerk, Bookkeeper)	65,000.00 12.000.00	
60430 Workers Compensation	500.00	
60440 FICA	918.00	
Total 60400 Support and Executive Ministry Staff	\$	78,418.00
Total 60000 Overhead	\$	88,500.00
Total Expenditures	\$	170,000.00
Net Operating Revenue	\$	0.00
Net Revenue	\$	0.00

2025 Budget: \$171,000.00 2026 Budget: \$170,000.00